

## Powers wins Resource Management Award

Cynthia Powers, chief, Budget and Manpower Branch, Resource Management Division, received the Department of Army's Resource Management Award for Budgeting during a ceremony held on June 2 in Orlando, Fla. Through the American Society of Military Comptrollers (ASMC) Professional Development Institute program, DA presents Awards of Excellence at its annual conference for resource management professionals. The Assistant Secretary of the Army for Financial Management and Comptroller, Mary Sally Matiella, CPA, recognized outstanding Army financial managers during the 2010 Army Day conference.

The worldwide competition represents military and civilian leaders in the Army's Financial Management System in the areas of government and business processes, enterprise business transformation, technology and communications, and financial management.

Judges for the Award of Excellence selected Powers based upon her accomplishments over a 12-month period. During this time, she assumed the role of Facility Account Standardization Project Delivery Team Leader providing significant oversight and advocacy to develop standard methodology for recording and distributing facility costs across accounts.

"Although my name is on the award, it's actually a reflection of the exceptional effort of my entire team," said Powers after the ceremony. "Receiving an award for something that I love to do – it doesn't get any better than that," she said.

Powers' performance has had a significant, positive impact on the quality of resource management within the entire Army Corps of Engineers. "Cynthia has demonstrated how passion for what she does inspires her staff and the rest of the resource management community," said Tami Garrett, chief, Resource Management Division. 



Assistant Secretary of the Army for Financial Management and Comptroller, Mary Sally Matiella, CPA, (left) presented Cynthia Powers, chief, Budget and Manpower Branch, with the Department of Army's Resource Management Award for Budgeting during the 2010 Army Day conference.

## Crawford receives national EEO award



Gwen Crawford, Equal Employment Opportunity (EEO) Manager for the Savannah District, is presented the 2010 Secretary of the Army Award, EEO, by John McHugh, Secretary of the Army, during a ceremony at the Pentagon.

Gwendolyn Crawford, chief, Equal Employment Opportunity (EEO) Office, was recently honored at the Pentagon, as the winner of the 2010 Secretary of the Army Award in EEO. Secretary of the Army, John McHugh, presented the award and recognized Crawford for her superior performance as Savannah District Equal Employment Opportunity Manager. Under Crawford's leadership, the EEO office has become a center of expertise regionally and within the U.S. Army Corps of Engineers. She has also supported the Department of the Army Minority College Relations program and renewed the district's partnership agreement with Savannah State University, a Historically Black University.

Other accomplishments include supporting employees' nominations for national-level EEO awards, which resulted in Savannah District receiving four such awards in 2009. The Savannah District also continues to have a low EEO complaint rate—resolution of 85 percent of its cases—and the office processes complaints quickly with an emphasis on early resolution. Crawford initiated an alternate dispute resolution program that facilitates early neutral, yet effective informal resolution of disputes.

"Gwen has taken a proactive approach by working to meet civilian workforce needs," said Terry Peters, Savannah District's chief of staff. "She has been successful in integrating EEO into the organization's strategic mission, management and program accountability. This award recognizes her outstanding efforts for the district."

Crawford sees the award as a reflection of a team effort. "I was honored to receive the award; however, it really recognizes the dedicated work of the complete EEO staff," Crawford said. "I, in turn, commend them for their extensive knowledge, sound judgment, and enthusiasm in support of the EEO program."