



## Nicholas Ruff, Student Team Member of the Year

Nicholas A. Ruff is a powerplant trainee, III at the J. Strom Thurmond Project. Ruff's determination has pushed him to continue to complete all of his training requirements at a performance level far superior to his peers, while working a 40 hour work week and going to school at night. Yet he's always the first person ready to go to work in the mornings. Ruff identified problems with equipment and suggested solutions. He remains positive and upbeat and was a critical player in cost savings efforts of more than \$500,000 dollars of taxpayers' money with immense innovation in his team's support of Single Award Task Order Contracts. Ruff continues to build communication and leadership skills and is the future of hydropower, the Savannah district and Corps.



## William Huff, Distinguished Gallery Civilian

William A. Hough served as the Savannah district Counsel from January 1987 through December 2004. Hough's consistent professionalism, vision, maturity, dedication and communications skills resulted in exceptional contributions at the district, regional, and national levels. As the result of Hough's superlative leadership, the Savannah district Office of Counsel has been and continues to be recognized regionally and nationally as one of the most respected in the Army. The office was at the forefront in implementing the National Law Firm for the USACE 2012 initiative, was chosen as lead district office in 2003 on potentially responsible party claims from across the division, provided

trial, labor counselor, procurement advice and other significant assistance to other SAD offices while successfully prosecuting its own extremely heavy workload. Hough personally contributed invaluable expertise on numerous matters of legal and policy significance on both regional and national levels, including fiscal law implications on the Fort Stewart modularity project, hospital roof issues at Fort Bragg, the Georgia Beach Restoration Act, the Savannah Harbor Expansion Project, the Richard B. Russell Mitigation Lands Transfer, and the Brunswick Harbor Project and protest in federal court. Hough consistently demonstrated outstanding leadership ability, trust, and confidence in his subordinates. An exemplary personnel manager, he delegated well and employed a trusting "hands off" management style only interceding when sought out or needed for his expert counsel. For his pattern of excellence, consistently high performance and commitment to duty, Hough is nominated as the 2012 inductee into the Gallery of Distinguished Civilian Employees.

