

Team Member of the Year Awards



William G. Bailey, Team Member of the Year, Engineering and Scientific Field

As Savannah district's Planning division Chief, Bailey led the district's coordination within the Corps of the final Savannah Harbor Expansion Project, products and reports. Approval by Corps headquarters and the Office of the Assistance Secretary of the Army (Civil Works) of the mitigation plans in October 2011 removed most of the issues that commonly surface during the Corps' review of the final reports. Bailey oversaw the response to the review of the final reports, and personally ensured that requested revisions were incorporated in the documents, so they could be forwarded to headquarters. He led the district team as it addressed remaining headquarters concerns prior to the Civil Works Review Board (CWRB). The CWRB unanimously and unconditionally approved public release of the reports. Bailey's body of work for SHEP qualifies him for the team member of the year in engineering and scientific field award.



Renee Atkins, Team Member of the Year, Other than Engineering and Scientific Field

Renee L. Atkins was selected for her notable contributions to the district while serving as the supervisor, administrative section, engineering technical specialties branch, engineering division. As part of her many duties, Atkins serves as the Savannah district intern coordinator for the CP-18 Engineers and Scientists Career Program. She fully administers the program for not only the Savannah district, but all Department of Army interns, ensuring compliance with program requirements. Atkins has volunteered to be a member of the employee recreation association, currently serving as President, where she oversees a variety of fundraising and morale boosting activities for the employees and retirees of Savannah district. Atkins was also the Savannah district Combined Federal Campaign Key Person and has been involved with Toastmasters International on many levels. The positive reflection she gives to the organization as well as the employees of district make her the Savannah district's 2012 Other than Engineering and Scientific Team Member of the Year.



Matthew Rorick, Supervisor of the Year

Matthew Rorick is the supervisory power project manager at J. Strom Thurmond Power Plant. Considered one of the top power project managers in the South Atlantic Division, Rorick was a true inspiration to a team member who was struggling as an operator trainee. Leading up to the final trainee examination period, Rorick recognized the skills of the trainee and his value to the organization. He got several other team members involved to help the trainee study, resulting in one of the best exams ever presented in the Savannah district. In another instance, Rorick astutely determined that a trainee was clearly in "the wrong seat on the bus." He led an effort to re-route the employee to the mechanic craft where the trainee completed the training program, passed all exams, and has earned recognition for innovations in his new assignment. Rorick exhibits excellent leadership traits and has great communication skills. His meetings promote a 360-degree leadership style where he consistently solicits feedback. Rorick's diligence and professionalism truly make him the choice for the 2012 supervisor of the year.



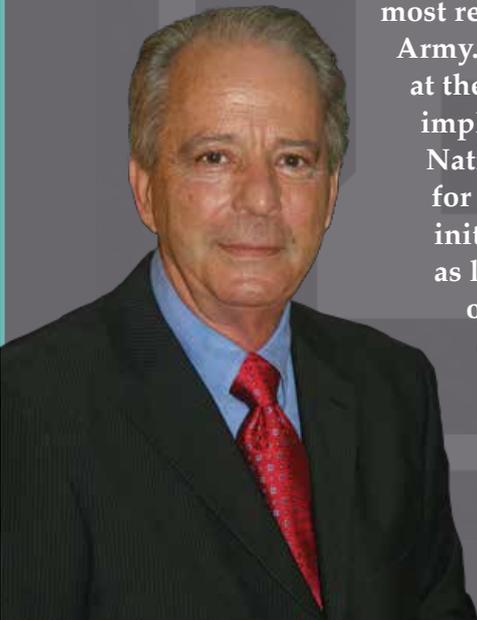
Nicholas Ruff, Student Team Member of the Year

Nicholas A. Ruff is a powerplant trainee, III at the J. Strom Thurmond Project. Ruff's determination has pushed him to continue to complete all of his training requirements at a performance level far superior to his peers, while working a 40 hour work week and going to school at night. Yet he's always the first person ready to go to work in the mornings. Ruff identified problems with equipment and suggested solutions. He remains positive and upbeat and was a critical player in cost savings efforts of more than \$500,000 dollars of taxpayers' money with immense innovation in his team's support of Single Award Task Order Contracts. Ruff continues to build communication and leadership skills and is the future of hydropower, the Savannah district and Corps.



William Huff, Distinguished Gallery Civilian

William A. Hough served as the Savannah district Counsel from January 1987 through December 2004. Hough's consistent professionalism, vision, maturity, dedication and communications skills resulted in exceptional contributions at the district, regional, and national levels. As the result of Hough's superlative leadership, the Savannah district Office of Counsel has been and continues to be recognized regionally and nationally as one of the most respected in the Army. The office was at the forefront in implementing the National Law Firm for the USACE 2012 initiative, was chosen as lead district office in 2003 on potentially responsible party claims from across the division, provided



trial, labor counselor, procurement advice and other significant assistance to other SAD offices while successfully prosecuting its own extremely heavy workload. Hough personally contributed invaluable expertise on numerous matters of legal and policy significance on both regional and national levels, including fiscal law implications on the Fort Stewart modularity project, hospital roof issues at Fort Bragg, the Georgia Beach Restoration Act, the Savannah Harbor Expansion Project, the Richard B. Russell Mitigation Lands Transfer, and the Brunswick Harbor Project and protest in federal court. Hough consistently demonstrated outstanding leadership ability, trust, and confidence in his subordinates. An exemplary personnel manager, he delegated well and employed a trusting "hands off" management style only interceding when sought out or needed for his expert counsel. For his pattern of excellence, consistently high performance and commitment to duty, Hough is nominated as the 2012 inductee into the Gallery of Distinguished Civilian Employees.