



US Army Corps
of Engineers
Savannah District

RECRUITING BULLETIN

** Changes to Job Announcement, 01-04-2010: Amended to include 2010 salary change and transition information regarding NSPS

Bulletin #10-GK-FCIP
Opening Date: 5 September 2008

Open to All U.S. Citizens
Closing Date: Open Continuously
(Until further Notice)

Savannah District, Civilian Personnel Advisory Center, P.O. Box 889, Savannah, Georgia 31402-0889, Phone (912)652-5772. For information on the Savannah District's mission, geographic boundaries, types of projects and work, please access <http://www.sas.usace.army.mil/>.

Federal Career Intern Program (FCIP)

Vacancies may not currently exist in all occupational fields that are advertised. Applications that are accepted remain active for consideration for possible vacancies for up to six months, after which time applicants must reapply to be considered.

DUTY LOCATIONS: VARIES (see attached SUPPLEMENTAL form)

SALARY: Salary Range \$26,858 - \$65,371 per year (Noncompetitive promotion potential to target level YD-02 or equivalent positions) – salary rates may vary by location and by occupational field. (Engineering occupations have a higher annual salary.) Entry grade and salary depend upon management discretion, duties to be performed, and qualifications of the applicant. Employees will be eligible for promotions up to target grade as they progress in their work and upon meeting regulatory requirements and recommendation of their supervisor.

Individuals hired under NSPS: Positions under NSPS are scheduled to transition to the general schedule (GS) or an applicable personnel system by January 1, 2012

NOTE: Based on mission need, number and quality of candidates, a Recruitment Bonus of up to 25% of base pay may be offered.

OBJECTIVE and Duties:

The Federal Career Intern Program is a hiring authority for trainee positions in a variety of occupations. In general, individuals are appointed to a 2-year internship. The appointment is an excepted-conditional appointment in the excepted service. Upon successful completion of the 2-year internships, the interns are eligible for noncompetitive consideration for permanent placement to a career-conditional appointment in the competitive service; if not converted, the appointment of a career intern expires at the end of the 2-year internship period. Federal Career Interns with the Savannah District are hired in one of various Departments of the Army civilian Career Programs. Interns will be covered by a formal training plan that includes training and developmental, rotational, or other job assignments appropriate to the above listed disciplines. Candidates selected will be required to sign a Department of the Army Employment and Mobility Agreement for interns.

POSITIONS:

The following is a list of Federal Career Intern Career Fields for which positions may become available for this District and for which we are accepting applications. You must indicate on the attached SUPPLEMENTAL FORM the position title and location(s) for which you are applying.

CIVIL ENGINEERING (STRUCTURAL, GEOTECHNICAL, or MATERIALS)
MECHANICAL ENGINEERING
ELECTRICAL ENGINEERING
ACCOUNTING/AUDITING
PHYSICAL SCIENCE
BIOLOGY
FORESTRY

**GEOLOGY
CHEMISTRY**

QUALIFICATIONS REQUIREMENTS:

The qualification requirements vary depending on the career field. The qualification standards are found in the Qualifications Standards Handbook Operating Manual which is published by the U.S. Office of Personnel Management. You may review this operating manual in its entirety online at <http://www.opm.gov>. Generally, at the GS-5 level, applicants must have a four-year bachelor's degree in the field of study directly related to the occupation, or a specific combination of education and experience as outlined in the above-referenced manual that provides equivalent knowledge, skills, and abilities. Generally, for the GS-7 level, applicants must have the above-referenced bachelor's degree with superior academic achievement, or one year of specialized experience, or one year of graduate study related to the career field, or a combination of specialized experience and graduate study. NOTE: A Professional Engineering Degree is highly desired for Engineer positions.

BENEFITS: Applicants appointed under this program are entitled to earn annual and sick leave; holiday pay; health and life insurance; and retirement coverage.

WHERE AND HOW TO APPLY:

ATTN: CP-FCIP Employment
U.S. ARMY CORPS OF ENGINEERS
P.O. BOX 889
Savannah, GA 31402-0889

Forms and information may be obtained by contacting the Civilian Personnel Advisory Center, Savannah District, (912)652-5772; (e-mail address: shirley.k.cheek@us.army.mil) or the career planning and placement office at your school. In your application package provide three references not related to you and are not former supervisors. (Include full name, area code and telephone number, street, city, state, and zip code.) Must be a U.S. Citizen.

The following forms must be submitted to complete your application:

1. OF 612, Optional Application for Federal Employment, or a resume, or any other written format chosen provided that it contains all pertinent information (full name, SSN, complete mailing address, announcement number, phone numbers, etc.)
2. Copy of college transcript(s).
3. Supplemental Form for Employment Consideration (attached).
4. Background Survey Questionnaire 79-2 (Substitute). As a minimum, items 1-5 on this form must be completed (attached).
5. DD-214, Discharge Certificate (if a veteran), and SF-15, if applying for 10-point preference.

INCOMPLETE APPLICATIONS MAY NOT BE ACCEPTED

NOTE: Males born after December 31, 1959 will be required to sign a statement regarding Selective Service Registration.

ALL CANDIDATES WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, CREED, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL, AFFILIATION OR ANY OTHER NON-MERIT FACTOR.

SUPPLEMENTAL FORM FOR FCIP EMPLOYMENT CONSIDERATION

1. When can you start work? (Month/Day/Year) _____
2. What is the lowest pay you will accept? (You will not be considered for jobs which pay less than you indicate.)
Pay \$ _____ **or** **Grade** _____
3. Are you willing to work:
 (Answer **each** question with either **YES** or **NO**.)
A. 40 hrs per week (full-time)? **D.** 16 or fewer hrs per week (part-time)?
B. 25-35 hrs per week (part-time)? **E.** An intermittent job (on-call/seasonal)?
C. 17-24 hrs per week (part-time)? **F.** Weekends, shifts, or rotating shifts?
4. Are you willing to travel away from home for:
 (Answer **each** question with either **YES** or **NO**.)
A. 1 to 5 nights each month?
B. 6 to 10 nights each month?
C. 11 or more nights each month?
5. In your application package provide three references who are not related to you and are not former supervisors. (Include full name, area code and telephone number, address (number, street, and city), state and zip code.)
6. Check the position/s for which you would like to be considered:

- | | |
|--|---|
| <input type="checkbox"/> Civil Engineer | <input type="checkbox"/> Chemistry |
| <input type="checkbox"/> Structural | <input type="checkbox"/> Biology |
| <input type="checkbox"/> Geotechnical | <input type="checkbox"/> Forestry |
| <input type="checkbox"/> Materials | <input type="checkbox"/> Geology |
| <input type="checkbox"/> Mechanical Engineer | <input type="checkbox"/> Physical Science |
| <input type="checkbox"/> Electrical Engineer | |
| <input type="checkbox"/> Accounting** | |

****=Positions available in Savannah, GA only**

7. Check the duty location/s for which you would like to be considered:

- | | | |
|--|---|---|
| <input type="checkbox"/> Fayetteville, NC | <input type="checkbox"/> Hunter Army Airfield, GA | <input type="checkbox"/> Albany, GA |
| <input type="checkbox"/> Columbia, SC | <input type="checkbox"/> Ft. Stewart, GA | <input type="checkbox"/> Moody AFB, GA |
| <input type="checkbox"/> Hinesville, GA | <input type="checkbox"/> Warner Robins AFB, GA | <input type="checkbox"/> Ft. Bragg, NC |
| <input type="checkbox"/> Augusta, GA | <input type="checkbox"/> Ft. Gordon, GA | <input type="checkbox"/> Pope AFB, NC |
| <input type="checkbox"/> Atlanta, GA | <input type="checkbox"/> Ft. Benning, GA | <input type="checkbox"/> Seymour Johnson, AFB, NC |
| <input type="checkbox"/> Columbus, GA | <input type="checkbox"/> Hartwell, GA | <input type="checkbox"/> Clarks Hill, SC |
| <input type="checkbox"/> Warner Robins, GA | <input type="checkbox"/> Elberton, GA | <input type="checkbox"/> Ft. Jackson, SC |
| <input type="checkbox"/> Savannah, GA | <input type="checkbox"/> Ft. McPherson, GA | <input type="checkbox"/> Marietta, GA |
| <input type="checkbox"/> Moncure, NC | <input type="checkbox"/> Clarkville, VA | |

(Print Name)

(Signature)

(Date)

United States
 OFFICE OF PERSONNEL MANAGEMENT
 BACKGROUND SURVEY QUESTIONNAIRE 79-2 (Substitute)

<p style="text-align: center;">GENERAL INSTRUCTIONS</p> <p>The information from this survey is used to help insure that agency personnel practices meet the requirements of Federal Law. Your responses are voluntary. Please answer each of the questions to the best of your ability. Please print entries in pencil or pen. Use only capital letters. Read each item thoroughly before completing the appropriate code number in each box.</p>		<p style="text-align: center;">PRIVACY ACT INFORMATION</p> <p style="text-align: center;">GENERAL</p> <p>This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974), December 31, 1974, for individuals completing Federal records and forms that solicit personal information.</p> <p style="text-align: center;">AUTHORITY</p> <p>Sections 1302,3301,3304 and 7201 of Title 5 of the U.S. Code.</p> <p style="text-align: center;">PURPOSE AND ROUTINE USES</p> <p>The information from this survey is used for research and for a Federal equal opportunity recruitment program to help insure that agency personnel practices meet the requirements of Federal law. Address questions concerning this form and its uses to the Director, PRDC, Office of Personnel Management, Washington, D.C. 20415.</p> <p style="text-align: center;">EFFECTS OF NONDISCLOSURE</p> <p>Providing this information is voluntary, NO individual personnel selections are made based on this information.</p>	
1. NAME (Last, First, MI)			
2. Position applying for	3. Date (MM,DD,YY)		
4. Location	5. Announcement No.		

6. Please categorize yourself in terms of the race, sex, and ethnic categories below. First read definitions of subcategories.

DEFINITIONS

The racial and ethnic categories for Federal statistics and administrative reporting are defined as follows:

ETHNICITY:

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race

RACE:

American Indian or Alaskan Native. A person having origins in any of the original people of North America, and who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East. Southeast Asia the Indian subcontinent or the Pacific Islands this area includes for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.

Black. A person having origins in any of the black racial groups of Africa.

White. A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

A Race 1-American Indian or Alaskan native 2-Asian or Pacific Islander 3-Black 4-White 5-Other	B Sex 1 – Male 2 – Female	C Ethnicity 1 – Hispanic Origin 2 – Not of Hispanic Origin